

New Year, New Goals!

As many businesses begin the new year with goals for increased productivity, remember that safety should be included in those goals. All employees on a jobsite should be aware that without safety, production can decrease. During 2017 ADOSH visited with multiple employers that were part of our partnership programs and employers that were not involved with a cooperative program. There were dramatic differences with goals centered around productivity and those centered around safety. Employers with production centered goals looked at ways to speed the business up for more products or services to be created for their customers while those with safety at the forefront looked for ways to proactively incorporate safety while achieving the same, if not better, outcomes.

The businesses in our VPP and SHARP programs value safety as much as they do productivity. While on one of these sites, it is not uncommon for employees to state that the leadership has developed goals with safety in mind. An example of this is when employers implement proactive safety measures while production is taking place. For example, some employers may have a goal to accomplish an “X” amount of behavior based observations in a department or workplace while work is conducted. Others may request that employees in the Safety and Health Committee implement a safety “Kaizen” for the workflow already established. For those who are not aware, Kaizen is a Japanese word for process improvement. The term comes from various Six Sigma programs used in a variety of industries. Regardless of which approach is taken, employers have an opportunity to observe goals achieved from a safety perspective.



Safety Accountability For Everyone

ADOSH Partner Hensel Phelps Construction
Goal Message for 2017

As you establish your production goals, remember to make safety an integral part of those goals. Employers and employees will see that carefully selected proactive approaches for safety can provide the same, if not better, outcomes. As a starting point, we at ADOSH would like you to consider having one of our consultants visit your business. Our consultants have years of experience assessing goals that really work and will help you achieve a safer workplace. Here is to a safe 2018!

Contact Information

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Facebook and Twitter!**



Industrial Commission of Arizona



@IndCommAZ



Industrial Pipes and Valves

In This Issue

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- Fatality Update
- Hazards out in the Open



Employees mixing concrete plaster

OSHA/ADOSH Standards Update

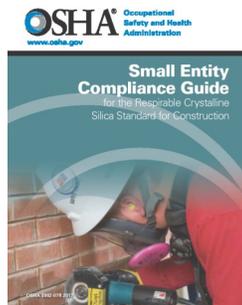
The Silica standard has not been fully adopted by ADOSH. Pending external review to incorporate the standard, ADOSH encourages employers to be proactive when assessing their workplaces for engineering controls to implement as well as contacting ADOSH Consultation services for **free** help with developing a program as contained in the two guides listed below or identifying processes that can produce silica dust.

Over the past few months, the ADOSH Assistant Director for Cooperative Programs has been providing presentations on how to comply with the proposed standard to trade associations. What he has learned is that the trades and some General Contractors are confused on what is actually required. One question that has come out of those meetings is whether or not the silica debris or dust for disposal is a regulated waste according to the Environmental Protection Agency (EPA)? We are here to say that it is not and can be disposed of in a construction landfill or other landfill your City or County requires you to use when throwing away construction material. We understand that this type of mis-information can cause many employers to worry about additional permit burdens. Therefore we are still helping employers on a one-on-one basis through consultation visits. What we have learned from our visits is that the employers in the construction industry are considering engineering and administrative controls for safety. They are also considering a wet system versus a hepa-vac system for cutting block or roof tiles.

To continuing helping businesses, ADOSH Outreach Training will continue to host a three hour traditional class in our Phoenix and Tucson offices for employers and employees to attend. A few webinars will also be added to the training calendar that address silica.

Want more information on Silica?

Both these publications can be viewed at: <https://www.osha.gov/Publications/OSHA3902.pdf> & <https://www.osha.gov/Publications/OSHA3911.pdf>



Fall Protection in Construction is a Hit or Miss

It seems as if construction projects continue to pop-up over night throughout the state. Whether it be a commercial or residential project, fall protection will always be a concern. At the close of 2017 our office received over 20 complaints or referrals for fall hazards. These fall hazards ranged from ladder use to working on a roof without fall protection.

ADOSH would like to take this time and stress the importance of a fall protection system where an employee is going to be working 6' or more above a lower level. Fall protection is very basic in protecting employees from a fall and can be implemented easily on most if not all projects.

In the past year our Division has been working with Roofing Trades in an Alliance to address fall protection and ways to provide training to employees in a streamlined approach. One way these roofing trades work together to address fall hazards they witness out in the field is by calling upon each other and removing the employee from a roof if they are not utilizing their fall protection system. This proactive approach is beneficial to everyone including ADOSH and we want to highlight the importance of employers or employees stopping a work activity if it looks unsafe.

If you would like more information on ways to prevent fall hazards in construction or more information on the Roofers Alliance please feel free to call ADOSH Consultation Office at 1-855-268-5251



Employee working on scaffold without guardrails.



Did You Know?

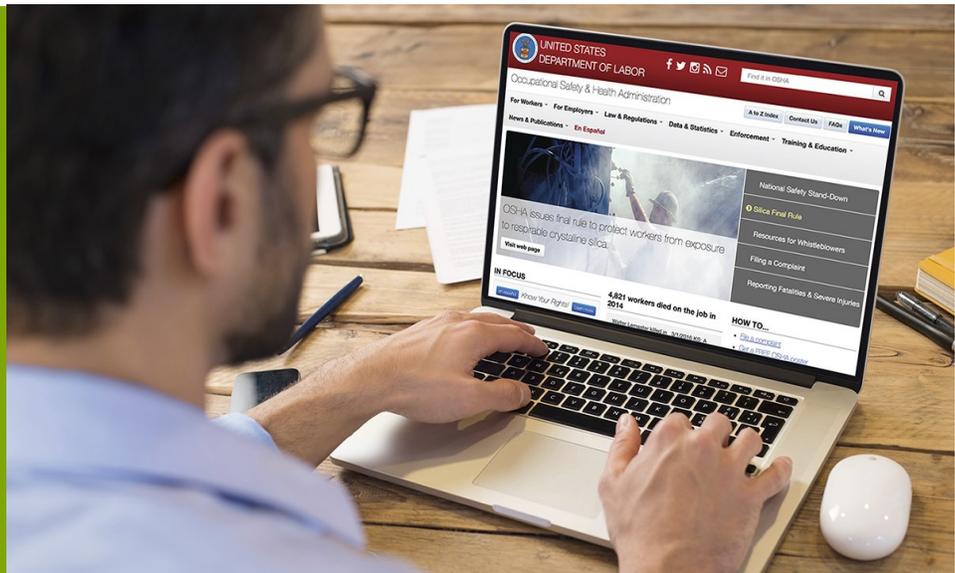
ADOSH Consultation consultants completed over 270 Compliance Assistance calls or questions in Federal Fiscal Year 2017! Through our efforts, consultants researched and provided helpful information to employers, employees, and third party consultants who had questions relating to the OSHA standards or an OSHA Letter of Interpretation.

Additionally the consultant's compliance assistance helped the caller or visitor recognize a hazard or problem with their program and remove over 7,000 employees from being injured.

If you have not considered a **free** workplace assessment please do. No citations or penalties are ever proposed and all visits are confidentially withheld from any compliance activity.

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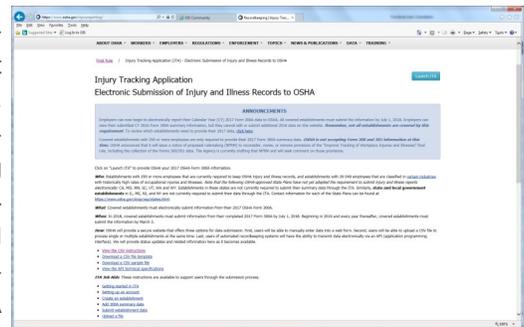


OSHA Recordkeeping Website

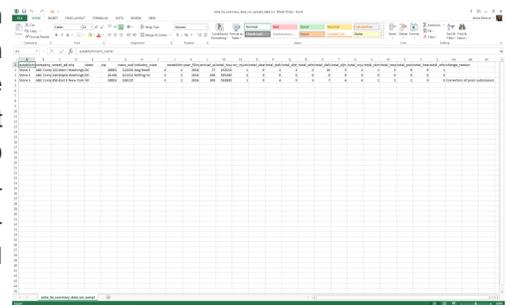
OSHA/ADOSH Recordkeeping Update

Reporting your OSHA 300A summaries on the federal OSHA website is not required by ADOSH at this time. Pending external review to incorporate the standard, ADOSH encourages employers to be proactive with the information and create an account with the federal OSHA website.

ADOSH has elected to use federal OSHA's Improved Tracking Application for electronic submissions for all Arizona private and public businesses that are required to submit their OSHA 300A summaries. It is important to make note that not all employers are required to submit their information to the website. To learn more about the system and the forms needed to upload your information please refer to the following address: <https://www.osha.gov/injuryreporting/index.html>



As always, if you have any questions regarding recordkeeping please feel free to contact our ADOSH Consultation Offices in Phoenix or Tucson where a consultant can provide you with further guidance. Don't forget to ask about our **free** CD filled with recordkeeping information that can be used to enhance training and personal knowledge.





Did you Know the ICA Handles all Workers' Compensation Claims?

The Industrial Commission of Arizona will be highlighting different functions of our agency in every issue of the ADOSH Advocate. This is an opportunity for employers and employees to better understand what the ICA does and what resources are available to them.

WHAT IS WORKERS' COMPENSATION?

Let's face it: **Accidents happen!** If an employee is injured on the job or contracts an occupational disease, Arizona's workers' compensation system can provide much-needed protection. In Arizona, workers' compensation is a "no fault" system. This means that an injured worker can receive benefits after an industrial injury, no matter who was to blame. Therefore, even if the injured worker was at fault or partially at fault for an injury, the worker will – in most cases – be entitled to workers' compensation benefits. Workers' compensation benefits can include medical care, temporary or permanent disability benefits, death benefits for family members of a deceased worker, or vocational rehabilitation benefits. For further information, please see Workers' Compensation Information for the Injured Worker, [available here](#) (this information can also be found at, www.azica.gov under the Claims division page).

ARE EMPLOYERS REQUIRED TO HAVE WORKERS' COMPENSATION INSURANCE?

Arizona workers' compensation laws require most employers, even small ones, to maintain workers' compensation insurance for their employees. See Arizona Revised Statutes ("A.R.S.") § 23-961(A). Workers' compensation insurance can be obtained from an insurance company licensed to issue workers' compensation insurance in Arizona. Alternatively, employers who meet certain requirements can apply to the Industrial Commission for permission to be "self-insured" for workers' compensation. For further information, please see [Employers' Frequently Asked Questions](#) or visit the claims division at, www.azica.gov/divisions/claims-division. Employers requiring assistance in obtaining workers compensation coverage may call the Industrial Commission's Compliance Supervisor at (602) 542-6783.

WHAT CAN HAPPEN IF AN EMPLOYER DOES NOT HAVE WORKERS' COMPENSATION INSURANCE?

There are penalties for failing to obtain workers' compensation insurance. First, in lieu of filing a no-insurance claim under the workers' compensation system, an injured employee may pursue a personal injury lawsuit against their employer in court. Once there, an uninsured employer will be denied key defenses and must show that it was not negligent. Second, uninsured employers can be assessed civil penalties in amounts up to \$10,000. Third, if an uninsured employer refuses to comply with Arizona law by obtaining workers' compensation insurance coverage,

(continued on page 5)

Safety Committees can be Your Best Friend in Safety

Safety Committees established in the workplace can help aid any Environmental Safety and Health (EHS) office's mission and vision. This of course is if they are created with some policies and procedures behind them to complete the job they were tasked with in the beginning. One policy or procedure I am referring to is having a good mix of management and employees on the committee when it begins.

Having a safety committee is a valuable tool in evaluating workplace safety trends or reviewing accidents/incidents for resolutions. Unfortunately, employers rely heavily on managers and supervisors to run or oversee these committees with little to no employee involvement. This can be due to having no policy in place or the notion that somehow leadership knows all the intricacies of the job duties. Contrary to this mentality, job duties change from time to time and therefore front line employees are an excellent source of information on how the job can be done safer.

So before you create your safety committee consider a policy that requires employee involvement. We too at the ICA value our employees input on safety. We established a committee that includes one to two employees from each department. The team is continuously improving our current safety and health management system that ultimately establishes our culture of safety.

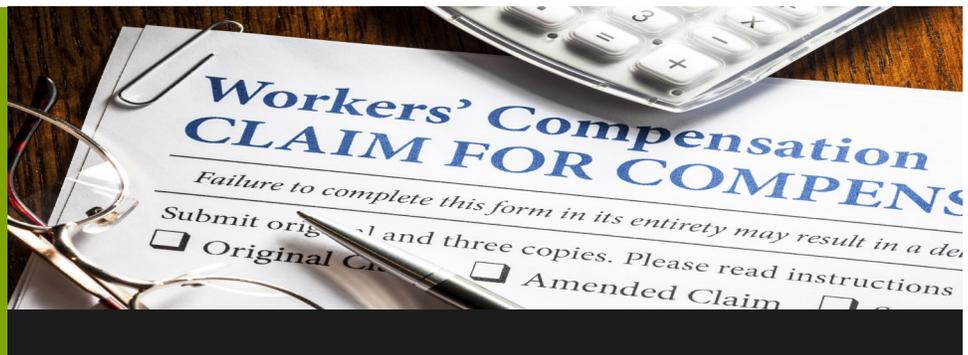


ICA Safety Committee Members

ADOSH Fa-tality Update

In the past quarter ADOSH has investigated several accidents that resulted in a workplace fatality. They ranged from falls to an employee pinned between two trucks. We would like all employers and employees to understand that these accidents are preventable. We provide this information to the public for general knowledge.

- An employee was painting from a 20' aluminum extension ladder when he fell hitting the floor and a paint bucket.
- An employee fell approximately 30' into a casting pit.
- One employee was pinned between two trucks of the same size.



Continued from page 4.

the Industrial Commission is authorized to seek an injunction that will force the business to cease its operations until the business is in compliance with Arizona law. Fourth, the Commission may refer compliance matters to the Office of the Attorney General or to another law enforcement authority for prosecution of a Class 6 Felony.

HOW CAN I FIND OUT IF MY EMPLOYER HAS WORKERS' COMPENSATION INSURANCE?

There are a few ways to find out if your employer has workers' compensation insurance. Arizona employers are required to post a notice in the workplace advising employees of their workers' compensation coverage. The notice must be posted in a conspicuous place. See A.R.S. § 23-964. Common places to check include your break room, changing area, or near the time clock. If you can't find a notice in your workplace, you can search for your employer's insurance company online through the Workers Compensation Coverage Verification Service (available at <https://www.azica.gov/obtaining-workers-compensation-coverage-information>).

WHAT SHOULD I DO IF I SUSPECT THAT MY EMPLOYER DOES NOT HAVE WORKERS' COMPENSATION INSURANCE?

The Industrial Commission's Compliance Unit is tasked with enforcing A.R.S. § 23-961(A) and works daily to help employers comply with the requirements of the law. If you suspect that your employer does not have workers' compensation insurance, you should promptly submit a grievance to the Commission by:

Calling the Commission's Complaint Hotline at (602)-542-6783; or

Submitting an Uninsured Employer Complaint Form (available at <https://azica.gov/forms/legal4402>)

When submitting a grievance, you may choose to remain anonymous. After a complaint is submitted, the Compliance Unit will investigate and – when appropriate – assist your employer with obtaining workers' compensation insurance. In 2017, the Compliance Unit successfully helped nearly 350 Arizona employers obtain workers compensation insurance for their employees.

A RESOURCE

Since 1925 the Industrial Commission of Arizona has been a resource for employers and employees across Arizona. While the original purpose of the ICA has evolved over the years, our dedication to the workers of this state has not. If you have any questions regarding workers' compensation coverage, or any other matters relating to the ICA, please contact us at (602) 542-4661.



ADOSH Tucson Trainer Joe Ornelas poses with the OSHA 10 Hour class attendees

ICA/ADOSH Partner with ADC/DES for Inmate Safety and Health Training

In the last ADOSH Advocate we mentioned that ADOSH is always looking for ways to partner with community leaders, associations, organizations, and businesses to help ensure a safer Arizona. We also provided an article on the shortage of construction workers in the State of Arizona. Well in August, the Industrial Commission of Arizona (ICA) and ADOSH were invited to tour the Lewis Prison and learn more about the Arizona Department of Corrections (ADC) and the Department of Economic Security (DES) program that provides inmates with resume building and other soft skills for construction careers. We learned that several employers in the construction industry were also providing these inmates classes on how to work in the industry. This recidivism reduction program initiated by Governor Ducey has achieved much success.

As an opportunity to partner with the ADC and DES, ICA/ADOSH agreed to provide quarterly OSHA 10 Hour classes for inmates who are set to be released soon after our training. Many safety and health professionals know that OSHA 10 hour classes are very basic, although if the right instructor is providing the information it can be a great starting point to understand the OSHA standards and what is expected from an employer/employee while on the jobsite. In fact, we see many construction General Contractors asking for training and prefer an employee with an OSHA 10 hour card to start on a project. Furthermore, there are other OSHA State Plan States that require a minimum of an OSHA 10 hour card before they can step on a jobsite. We at ADOSH want the inmates to be ready to go for the many construction careers available. The inmates can also provide the OSHA 10 hour card on their resume and during hiring events since the certification continues to be on job announcements that are posted for candidates.

If you know of a business, organization, or industry that would like to partner or form an Alliance with ADOSH please feel free to contact Jessie Atencio, Assistant Director, at 602-542-1694. He oversees the Cooperative State Programs for ADOSH.

Utilizing Smart Tools for Safety

A common trait among safety and health professionals, who conduct their own audits, is documenting hazards. There are many ways an Environmental Safety and Health (EHS) professional accomplishes this in the field. The old fashioned way of pen and paper, using a checklist tailored to the industry visited, or by creating a pdf with drop down questions on a smart device. Regardless of how it is accomplished in the field, hazards need to be assigned a responsible person, abated in a timely manner, and communicated to everyone on the site.

Safesite is an online app that allows employers and employees to streamline safety tasks on-the-go. The app allows for safety hazards to be digitally logged with a smart phone or tablet and automatically notify responsible parties for resolution. Progress is tracked and logged to ensure the hazard is abated in a timely manner.

We saw the app in action at a large Ryan Companies jobsite where all the trades were on the same page with the prime contractor. It really helped everyone stay on top of so many moving parts on the jobsite.

ADOSH does not endorse nor certify any product over another. Rather we thought it was important to highlight some ad-

safesite
REAL-TIME RISK INTELLIGENCE

Arizona Construction Career Days was a Hit With Students From Around the State

The ICA and ADOSH participated in the annual Arizona Construction Career Days that took place at the Arizona Army National Guard Papago Military Park. Once again students traveled as far as 300 miles to learn more about con-



struction careers from some of the best employers in our state!



ADOSH also provided a booth for students to tour. We provided hard hat stickers and thumb drives with information on the OSHA standards for teen workers. We are all proud to work with such wonderful organizers of the event and want to help in any way to educate the workforce of tomorrow!



Students learning to build at ACCD



The ICA, ADOSH, Peoria Mayor Cathy Carlat, and the City Council Members pose for a photo with the PEPP Agreement

City of Peoria Sign Newest PEPP Agreement

ADOSH gained another valuable partner in the safety and health community. The City of Peoria signed our newest Public Entity Partnership Program (PEPP). The City's Human Resources Department and Safety Administrator will be working along side ADOSH to improve existing safety and health management systems within the City. The City joins ten other cities and counties who entered a voluntary agreement for two to three years with ADOSH.

The PEPP program was created by ADOSH to engage with public sector employers and help to improve or enhance safety and health practices at all levels within the business. Through the program ADOSH will look to implement best practices and improve upon existing programs for safety as well as highlighting what is working for safety in the departments. With the help of the City's Human Resources Department, ADOSH established five goals at improving safety in the workplace which will be measured on a yearly basis.

To be considered for a PEPP partnership, public entities must determine what departments will be focused upon and what goals will be measured. If you or your department head would like more information on the PEPP program please feel free to contact either ADOSH Consultation office at 1-855-268-5251



ADOSH Industrial Hygiene Consultant Devon Shaffer provides a class on Respiratory Protection

ADOSH Out and About

This past quarter ADOSH staff was everywhere! From the Arizona Construction Career Days to the National Lumber and Building Material Dealers Association, we were asked to either be participants or guest speakers. We at ADOSH are honored to have annual conference organizers contact us for a speaking opportunity. If you have an event schedule for this coming year and you would like a specific OSHA topic or an OSHA update please feel free to contact ADOSH Director Bill Warren or Assistant Director Jessie Atencio anytime.



ROC Director Jeff Fleetham, ICA Director James Ashley, and ICA Legislative Affairs Chief Trevor Laky pose for a photo at the ACCD VIP event.

National Lumber and Building Material Dealers Association

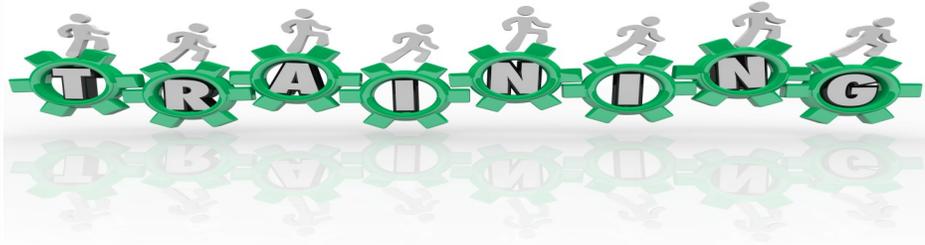
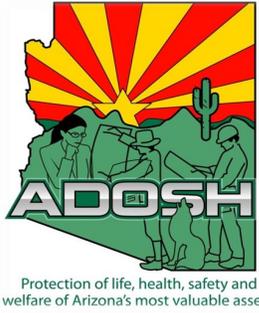
In late October the ICA Chairman Dale Schultz and ADOSH Assistant Director Jessie Atencio were asked to speak to members of the National Lumber and Building Material Dealers Association (NLBMDA) national conference in Phoenix. Both the ICA Chairman and Assistant Director met many folks representing vendors and lumberyards from around the country concerned about OSHA standards and how they apply to their business. Two provided an insight on how Arizona is working hard to include employers with cooperative programs like our Partnership and Alliance programs. We would like to thank Ben Gann, Vice President of Legislative and Political Affairs and Regulatory Counsel Frank Moore for the opportunity to speak at this year's event.



ICA Chairman Dale Schultz and Assistant Director Jessie Atencio were invited by Mr. Frank Moore to speak at the national NLBMDA event.



NLBMDA attendees await Dale Schultz and Jessie Atencio to present their exciting topic of Cooperation in Safety.



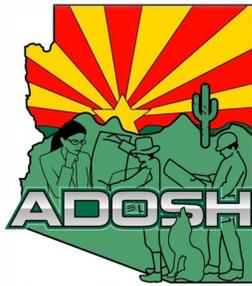
ADOSH Education and Training Calendar

February 2018

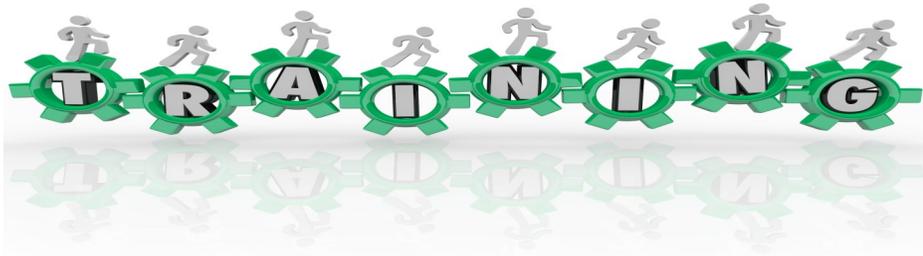
2/1/2018	8:00 - 11:00	Small Business Handbook Training	800 W Washington Street	Phoenix	Jessie Atencio	602-542-1769
2/2/2018	9:00 - 11:00	Construction Focused Four	WEBINAR ONLY	Phoenix	Jessie Atencio	602-921-9778
2/6/2018	1:00 - 4:00	General Industry Hazard Recognition	WEBINAR ONLY	Tucson	Ruben Rodriguez	520-628-5478
2/8/2018	9:00 - 12:00	Lockout-Tagout Principals	800 W Washington St	Phoenix	Bryce Rucker	602-542-1769
2/14/2018	8:00 - 12:00	Construction Focus Four	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
2/15/2018	8:00 - 12:00	OSHA 300 Recordkeeping	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
2/21/2018	9:00 - 12:00	Silica in General Industry	800 W Washington St	Phoenix	Michael Martin	602-542-1769
2/26/2018	8:30 - 12:00	Forklift Train-the-Trainer	800 W Washington St	Phoenix	Brandon Stowell	602-542-1769
2/27/2018	8:30 - 12:00	Safety Guidelines for an Effective Safety Program	2951 S 21st Dr	Yuma	ADOSH Staff	520-628-5478
2/27/2018	1:00 - 4:30	Silica in General Industry	2951 S 21st Dr	Yuma	ADOSH Staff	520-628-5478
2/28/2018	8:30 - 12:00	Basic Process Safety Management	2951 S 21st Dr	Yuma	ADOSH Staff	520-628-5478
2/28/2018	1:00 - 4:30	Forklift Train-the-Trainer	2951 S 21st Dr	Yuma	ADOSH Staff	520-628-5478

To register for a class please feel free to call the number associated with the class or register at www.ezregister.com/promoters/1607





Protection of life, health, safety and welfare of Arizona's most valuable assets.



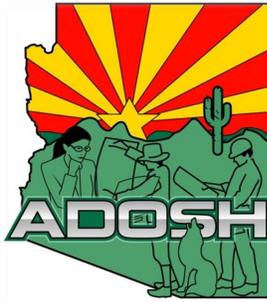
ADOSH Education and Training Calendar

March 2018

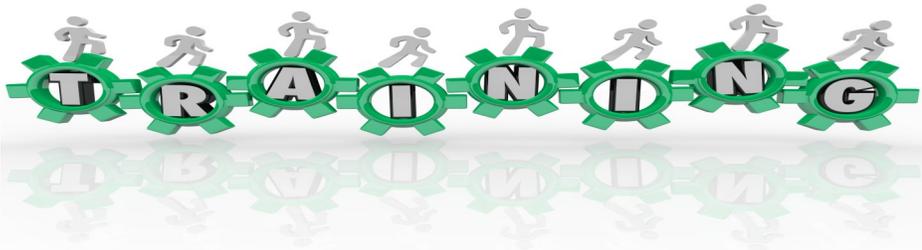
3/5/2018	8:30 - 12:00	OSHA Ergonomics	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
3/7/2018	8:30 - 12:00	OSHA Inspection Walk-through	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
3/14/2018	8:30 - 12:00	Excavation Safety Awareness	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
3/15/2018	8:30 - 12:00	Silica in General Industry	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
3/19/2018	8:30 - 12:00	Small Business Handbook Training	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
3/19/2018	8:30 - 12:00	Small Business Handbook Training	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
3/20/2018	8:30 - 12:00	Confined Space Safety	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
3/21/2018	8:30 - 12:00	OSHA Walking Working Surface Update	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769

April 2018

4/3/2018	8:30 - 12:00	Machine Guarding Awareness	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
4/6/2018	9:00 - 11:00	ADOSH Roofer Alliance Fall Protection—Spanish	WEBINAR ONLY	Phoenix	Jessie Atencio	602-542-1769
4/11/2018	8:30 - 12:00	Scaffold Safety Awareness	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
4/12/2018	8:30 - 12:00	OSHA Inspection Walk-through	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
4/18/2018	9:00 - 12:00	OSHA Recommendations for Safety Programs	101 Historic Rte 66	Flagstaff	Jessie Atencio	602-542-1769
4/18/2018	9:00 - 11:00	What PPE is Required by OSHA	WEBINAR ONLY	Phoenix	ADOSH Staff	602-542-1769
4/26/2018	9:00 - 12:00	OSHA Recommendations for Safety Programs	1477 Queens Bay	Lake Havasu	Jessie Atencio	520-628-5478
4/26/2018	9:00 - 12:00	Accident Investigation	1450 N Hohokam Dr	Nogales	ADOSH Staff	520-628-5478



Protection of life, health, safety and welfare of Arizona's most valuable assets.



ADOSH Education and Training Calendar

4/30/2018	8:30 - 12:00	Scaffold Safety Awareness	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
4/30/2018	1:00 - 4:00	OSHA Hazard Communication & GHS	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
May 2018						
5/3/2018	8:30 - 12:00	Walking Working Surfaces Update	1281 E Thornton	Show Low	ADOSH Staff	520-628-5478
5/3/2018	12:30 - 3:30	OSHA Hazard Communication & GHS	1281 E Thornton	Show Low	ADOSH Staff	520-628-5478
5/9/2018	8:30 - 12:00	Small Business Handbook Training	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
5/10/2018	8:30 - 12:00	Managing OSHA Written Programs	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
5/16/2018	8:30 - 12:00	Walking Working Surface Update—Fall Protection	135 W Pinal St	Florence	ADOSH Staff	520-628-5478
5/17/2018	8:30 - 12:00	Managing OSHA Written Programs	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
5/18/2018	9:00 - 11:00	Electrical Safety Awareness	WEBINAR ONLY	Phoenix	ADOSH Staff	602-542-1769
5/22/2018	8:30 - 12:00	Forklift Train-the-Trainer	2675 E Broadway Blvd	Tucson	ADOSH Staff	520-628-5478
5/22/2018	8:30 - 12:00	OSHA 300 Recordkeeping	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
5/23/2018	8:30 - 12:00	OSHA Inspection Walk-through	101 Historic Rte 66	Flagstaff	ADOSH Staff	602-542-1769
5/25/2018	8:30 - 12:00	Scaffold Safety Awareness	800 W Washington St	Phoenix	ADOSH Staff	602-542-1769
5/24/2018	8:30 - 12:00	OSHA Inspection Walk-through	1971 Jagerson Ave	Kingman	ADOSH Staff	602-542-1769
5/30/2018	9:00 - 11:00	General Industry Hazard Recognition	WEBINAR	Phoenix	ADOSH Staff	602-542-1769
5/31/2018	9:00 - 11:00	Silica in Construction	WEBINAR ONLY	Tucson	ADOSH Staff	520-628-5478



Benjamin Garland, ARMSA Director of Risk Management & Insurance, Carly Baez, ARMSA Director of Safety & Member Services, and Jessie Atencio, ADOSH Assistant Director pose in front of a McCarty Building Companies project at the ASU Tempe main campus

ADOSH Signs New Alliance with the Arizona Risk Management & Safety Association

In October, ADOSH signed a new Alliance agreement with the Arizona Risk Management and Safety Association (ARMSA). This is one of four ADOSH Alliances that aim to reduce injury and illnesses on the jobsite through collaboration and action. ARMSA's values align with not just the employees by providing safety resources and training, but with the employer as well to provide a range of consulting services. The members of ARMSA are focused on creating a culture of safety within their organization.

Over the next three years ADOSH will work with ARMSA as a key member in their "Safety Innovation Team". As a member of the team we will provide them with current trends in the safety field as well as expertise in workplace safety and health management systems. In fact, one project that is underway will be to provide the outdoor touring industry with guidelines for workplace safety. We at ADOSH are excited to welcome a new Alliance member and help to promote our mission and vision as well.



Hazards out in the Open

The series of photos depicting of hazards are all too common in the workplace. These type of instances means that we have much work to do to educate and work with businesses to understand the impact a large injury lost time or possible fatality can have in the workplace. We at ADOSH would like to encourage employers to come forward voluntarily and allow our consultation to help for *free*. We pride ourselves in helping



Stucco employees applying stucco



Stucco employee working on a home



Employee working on a canopy

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employers identify ways to help provide training in a different manner where employees are more involved which allows for a better understanding of the concepts provided. We also can help identify programs that actually work or do not work so that the employer can self-correct issues before they become a larger problem. safe. Here are some other photos to view.



Owner Chuck Haskins, Haskins Electric Leaders, Sherry Checkman of Lovitt & Touche, and Assistant Director pose for a photo with the A.A.M.P.P. Partnership Agreement

ADOSH Continues to Grow Its Partnerships

Two recent employers signed ADOSH Partnership agreements. The first is Haskins Electric. They are an electrical contractor that provides services in both the residential and construction industry. The partnership they signed was developed in conjunction with the Subcontractors Association of Arizona Residential Contractors Forum. Last year the trade members, the CEO Carol Floco, and their Legal Counsel Mrs. Julie Pace worked with the ADOSH Assistant Director to develop a partnership that was trade specific. Today there are over 11 American Subcontractors Association Members Partnership Program (AAMPP) participants. The focus of the partnership is to help identify goals and outcomes to improve on the employers existing safety and health management system.

The second partnership signed in December 2017, was with Pete King Construction. The company was looking for ways to improve their previous safety and health culture and possibly apply for the Construction Voluntary Protection Program (C-VPP). Over the next three years Pete King Construction leadership and employees will focus on goal centered around process improvements in the already established safety and health culture. The partnership signed by ADOSH and Pete King Construction is simply called a Construction Partnership.



Assistant Director Jessie Atencio, Pete King Construction President Jeffrey King, and Operations Manager John Cannon pose with partnership



If you would like to be involved in a partnership with ADOSH, please feel free to contact Jessie Atencio at: jessie.atencio@azdosh.gov or call our toll free number 1-855-268-5251 for more information.



Kitchell Contractors Inc. of Arizona Improves on Their Sites for C-VPP

In November Kitchell Contractors Inc. of Arizona provided another jobsite for inspection by an ADOSH VPP team. The jobsite was a new commercial healthcare clinic in Tucson, Arizona, called "The Center of Tucson". The result of the inspection was that Kitchell and the more than nine subcontractors were adhering to the C-VPP model and requirements of the program. All employees onsite were engaged and offered up solutions to hazards found on the jobsite. Accountability was high during all phases of construction. This is the fourth C-VPP site for the General Contractor. While on site the ADOSH VPP team noted that the EHS professionals and Site Superintendents were heavily involved with the site safety program. All trades were provided opportunities to be on the site safety committee as well as attend Kitchell safety and health training for free! Congratulations to Kitchell!



ADOSH Awards MI Windows & Doors in Prescott Valley, AZ with the Voluntary Protection Program Star Award

What started off as an idea ended up as reality for a medium sized business in Prescott Valley, Arizona. The team at MI Windows and Doors started on a journey for a high level of safety over several years ago when they entered one of ADOSH's exemplary programs. The company started off as a Safety and Health Achievement Recognition Program (SHARP) participant and was very pleased by the results of the program. Through the SHARP program the site established a high level of employee involvement and a management system that held everyone accountable. If you asked the leadership at MI Windows they would confess that they were thrilled to be in the



SHARP program as it too challenges employees to be involved and requires improvement from one year to the next. Over a year ago, the site received some bad news from me, Assistant Director of Cooperative Programs, that the size of the employee population within the plant was too large to be in the SHARP program according to a federal memo and the consultation policies and procedures manual. Realizing the site wanted to be a partner and recognized for their efforts, ADOSH made the decision to allow the company to be in the SHARP program only if they could work on and submit a VPP application in 2017. It was our way of recognizing an employer for all the hard work and dedication they put into their safety and health management system that helped them achieve SHARP status.

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Western OSHA Education Center at Arizona State University Announces the 2018 Pacific Coast Safety Fest

The ASU OTI Education Center Pacific Coast Safety Fest is a low cost event designed to education the regional workforce. The event is open to contractors, small business owners, and professional technical educators, businesses required



to follow OSHA standards and anyone else interested in creating a safer workplace. The event takes on ASU's main Tempe campus on March 5th—7th. This year includes a guest presentation from ADOSH's Assistant Director who will provide information on what safety hazards are emerging in Arizona. For more information please visit ASU's website: <https://osha.asu.edu/page-1860933>



MI Windows & Doors employees take time to celebrate their VPP Star accomplishment while wearing their VPP inspired MI Windows' shirts

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So, in early November of 2016 the site made contact and asked what they needed to do to achieve the Voluntary Protection Program status. I simply said, "you don't have to do anything except create an application for me and my staff to review, the rest will take care of itself if you have been following the SHARP model". I also recommended that they attend the Region IX Voluntary Protection Program Participants Association (VPPPA) to benchmark from other VPP Star sites. Unbeknownst to me the site proactively contacted Print Pack Inc., another VPP Star site a little ways down the road



from them. Print Pack has been in our VPP program for more than 10 years. Relieved by my comments, MI Windows HR Manager/Safety Manager Allison Mendibles communicated to several site team members and the General Manager Mr. Mike Reinert about the VPP program. After all was said and done, the ADOSH VPP Team entered the site in September for an inspection and found that there were so many Best Practices implemented by employees that it seemed as if the site had been preparing for the VPP visit for more than 15 years! During the audit the ADOSH VPP team learned from employees on what activities they were





ADOSH Director Bill Warren presents ADOSH Leadership Safety Summit Keynote Speaker John Drebing with one of his Navy Command Master Chief Challenge Coins

ADOSH Leadership Safety Summit Reached a New Milestone

Another first for the ADOSH Outreach and Training team as we were able to secure a National Guest Speaker, John Drebing. For those in the Environmental Health and Safety (EHS) field, Mr. Drebing has been asked to speak at National safety conferences like the National Safety Council or the American Society of Safety Professionals (ASSP, formally ASSE) and therefore we were honored to have him as our keynote speaker. He did a tremendous job of tying in our leadership concept to safety through his presentation. This summit we focused on leaders of companies who needed some extra EHS guidance from ADOSH for **free**. Over 200 attendees entered the

ASU Thunderbird School of Global Management for two days. Many in attendance thanked our staff for bringing such a high caliber of summit for no charge. We at ADOSH would like to thank everyone that took the time to visit

our Leadership Summit and we look forward to growing the event even bigger than before in 2018. If you are a vendor and would like to donate your time for a **free** booth or would like to present a high impact safety or health topic please contact ADOSH Assistant Director Jessie Atencio.

Arizona Division of Occupational Safety and Health
ADOSH
PHOENIX LEADERSHIP SAFETY SUMMIT
November 15-16, 2017
8:00 a.m. - 4:00 p.m. (Wednesday)
8:00 a.m. - 2:30 p.m. (Thursday)

KEYNOTE PRESENTATIONS:

- "Safety for Effective Leaders" - John W. Drebing, J., Mechanical Operator and Author of "What's This Mean Card for My Safety?"
- "Building Safety in Safety: Top-Down 'Bottom-Up'" - David Coughlin, Risk Manager for the City of Flagstaff and National PIRSA President

CLASSES:

- Safety Success with ADOSH Consultants: Presenting Systems and Results with Individual Movement System: New State Standard: Making Working Safer for General Industry: From a Top-Down Approach with Safety: Attention Based Assessment Training: What's in the Report: Test Your Knowledge: Behavior Based Inspection, the Next Level of Safety: High Resolution: What's in the Code of Executive Order: What's in the Code of Executive Order: Emergency Education and Planning: State Central Safety: Completing a Hazard Assessment from A to Z (Respirator) - OSHA Hazardous Waste: OSHA, Top Level/Fab, Why in This Area? Reporting: Control System

LOCATION:
Thunderbird School of Global Management - ASU
15044 N 90th Avenue
Glendale, Arizona 85305

Register for this **FREE** event at: <http://ezregister.com/promoters/1607/>

Would you like a Safety Summit in Your Area?

As mentioned in last quarter's ADOSH Advocate, beginning every federal fiscal year (Oct. 1—Sept. 30), we at ADOSH prepare for our Safety Summits and smaller one day Regional Summits. This year we have our two large events planned, but we would like to know if you and your community would benefit from one of our Regional Summits that are filled with dynamic training in one day. As always we do not charge for any classes we provide or the resources provided. There is an exception, we do charge for our OSHA 10 hour classes, that is a rate of \$8 we have to pay for the cost of making the card through a third party vendor. We also look for a way of partnering for space. Most times we can cover the cost, but we do appreciate any help we can get with donated space. So, if this sounds like something you would like to do, let us know by calling one of our two Supervisors in Phoenix or Tucson below. If we select a community based on your feedback, we will take care of the rest down to the vendors and trainers needed for the event.

Phoenix CET Supervisor—Babak Emami:
babak.emami@azdosh.gov

Tucson CET Supervisor—Francisco Mendoza:
francisco.mendoza@azdosh.gov



Ok, how about another try at this...would you like to receive the ADOSH Advocate for Free?

The ADOSH Advocate can be sent to your email for free. If you or anyone you know would like to receive this newsletter in the future, simply visit our advocate webpage: <https://www.azica.gov/adosh-newsletter> and click on the button next to the ADOSH Advocate and provide your email address. We will take care of the rest.



Senior Vice President for Economic/Rural Development Keith Watkins poses with MI Windows & Doors VPP Man, the ADOSH VPP Flag, ICA Chairman Schultz, and all MI employees

Continued from page 17.

involved with to make the site safer. Various employees explained, through a power point presentation, what activities they participated in to promote their safety culture. The site was so involved with safety that they even had an A3 management system type project centered around the VPP model. For those of you in the private sector, you know that A3's do require an intense amount of time and energy from a team to ensure that a goal is reached. After all was said and done, the ADOSH VPP entered the site in September for an inspection and found that there were so many Best Practices



Prescott Valley, Arizona Mayor Harvey Skoog took in the MI Windows & Doors VPP Star Celebration

implemented by employees that it seemed as if the site had been preparing for the VPP inspection for more than 15 years! We at ADOSH would like to thank MI Windows and Doors for continuing their safety journey through VPP Star status. This makes the third company to achieve the status in the Prescott Valley area!





THE INDUSTRIAL COMMISSION OF ARIZONA

Invites you to the Third Annual ICA on the Lawn Event



ICA on the Capitol Lawn Day

PLEASE JOIN THE INDUSTRIAL COMMISSION OF ARIZONA AND OUR ARIZONA DIVISION OF OCCUPATIONAL SAFETY AND HEALTH IN HONORING ORGANIZATIONS AND SAFETY PROFESSIONALS ON THE SENATE LAWN

WHEN

April 12, 2018
11am – 12:30pm

WHERE

Arizona State Capitol – Senate
1700 W Washington St, Phoenix, AZ 85007

Announcing the 3rd Annual ICA on the Capitol Lawn Day

The ICA and ADOSH are proud to announce our 3rd Annual ICA on the Capitol Lawn event in Phoenix, Arizona. This year's event will take place on the 12th of April and will set to start at 11 a.m. The event recognizes the efforts by employers, employees, and organizations who help to make Arizona a safer place to work. We will also observe a moment of silence for the employees who lost their lives while on the job last year. So, please join us for this free event and see who has been working hard to make our great State safer through a proactive approach.

**EVENT FOR ALL
EMPLOYERS,
EMPLOYEES, AND
PUBLIC ENTITIES**

FREE EVENT

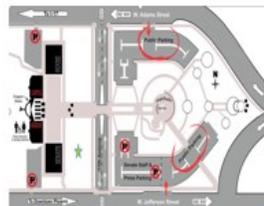
RECOGNIZING



PARTNERSHIP
An OSHA Cooperative Program

alliance
An OSHA Cooperative Program

MAP



**PARKING IS OUTLINED IN RED.
GREEN STAR MARKS THE
SENATE LAWN WHERE EVENT
WILL TAKE PLACE**

VPPA Region IX Safety by the Sea Safety Summit set for March

The annual Region IX VPPA conference will take place in San Diego, California. This event is for those employers and employees working toward the VPP Star, are already a VPP Star site, or would like to know what it takes to go above and



beyond the OSHA standards. The conference will offer an opportunity to network with other employers in the VPP program as well as learn from other site leaders on how to continuously improve safety and health management systems in the workplace. For more information on this event please visit the following website: <http://www.regionixvppa.org/index.html>



**March 13-15
2018 Region IX VPPA
SAFETY BY THE SEA
SAFETY SUMMIT**
MATT POMERINKO, KEYNOTE SPEAKER

Over 40 Breakout Sessions
Check out the preliminary agenda and great summit offerings on our website.

Special Government Employee (SGE) Training
SGE Training: March 10 - March 11.

VPP Application and Re-Certification Workshops
VPP application Workshop: March 12. Re-Certification Workshop: March 14.

Be Inspired by keynote speakers.

Register Today!
CONTACT US: VPPA@REGIONIXVPPA.ORG
WWW.REGIONIXVPPA.ORG

ARIZONA DIVISION OF OCCUPATIONAL SAFETY AND HEALTH



Protection of life, health, safety and
welfare of Arizona's most valuable assets.

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602-542-1614 Fax

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Tucson, AZ 85716

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BILL WARREN, ADOSH Director

Contact Us

We're on the Web!
www.azdosh.gov

ADOSH ADVOCATE

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